

Perception Reflection Survey

Date:

Program Participant's Name:

Respondent's Name:

1. What is your relationship to the participant?

2. How long have you worked with her?

**3. How would you describe her as a business leader?
(decisive, visionary, detail-oriented, etc.)**

**4. What is she known for within your organization?
(delivering results, developing talent, etc.)**

5. Why would someone advocate for her promotion?

6. Why would someone NOT advocate for her promotion?

**7. What are some words that best describe her
personal attributes?**

**8. What makes her the kind of person people want to
work with/for - or not work with/for?**

9. What are her key opportunities for growth and development?

10. How would understanding and/or taking action against those development areas for growth support her leadership advancement?

11. Are there any potential blind spots the participant should consider as she begins the BLI program?

12. Who are the different stakeholders that rely on her to do their jobs?

13. Are some more important than others, and if so, why?

14. How does she adapt to the needs of the different stakeholders?

15. How would you describe her communication skills/style?

16. How does she make a meaningful connection with others through her verbal communications? Is she comfortable and smooth in her delivery?

17. How would you describe her non-verbal communications? (body language, gestures, expressions, attire, etc.)

List one word that best describes her and one word that does not:

Does: _____ **Does not:** _____

Additional thoughts: